

THE B B Y

THE OFFICIAL MAGAZINE OF THE ROYAL GIBRALTAR POLICE



In this issue

Think security this Winter

Improving Road Safety

Working together Protecting Our Most Vulnerable

Commissioner received QPM from HRH The Duke of Cambridge

Drug Hauls at Sea



15th Edition
FREE ISSUE



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COMMISSIONER'S FOREWORD

Edward Yome QPM CPM
Commissioner of Police



Once again it gives me great pleasure to present this year's edition of The Bobby.

This has been a particularly difficult year where we have seen a rise in serious violent crime, although I'm pleased to say that our general crime figures continue on a downtrend.

With the new MTV music festival taken to another level, National Day, and this year's Referendum Celebrations, we have seen our officers working endless hours, but as I say year after year our people step up to the plate and that makes me immensely proud.

Notwithstanding all these commitments and many more throughout the year, the service is required to maintain its momentum in training, re-accreditation and keeping up our ability to cope with the introduction of new legislation.

Certainly we have seen a new drive by other agencies, departments dealing with their respective business areas, but as they do, for the most part, the Police service remains a major stakeholder which in turn places extra pressure on our own officers, in assisting and supporting their continued growth and evolution.

Our work with the Youth service continues growing from strength to strength. Through the RGP Charity Committee we once again sponsored the Adventure Weekend, where we saw less fortunate children enjoying themselves with Police Officers who accompanied them. These are initiatives that sometimes go unnoticed by the General Public but it is invaluable that this continues. Prevention through Education is possible through such organised ventures.

The Charity Committee has also been busy and most of this work is done over and above their day job, but the fruits of such a worthy commitment is incredible when we are able to present, as an organisation, a number of donations to worthy charities which are closely linked to us.

The main event in our calendar for fundraising is the Mini Olympiad. Once again an event which has grown through the years and which provides another platform to promote drug awareness and their dangers and encourage children to engage in sport.

To these officers and civilian staff who work tirelessly to make these events the success they are, I am truly grateful.

This year we were inspected once again by Price Water House Coopers. They came, they went and were extremely impressed by the volume of work we do but more importantly by the commitment of our people. A human resources business case is now with Government and we hope as borne out in the past 3 Inspections that we have undergone, that we do achieve the extra human

resources that we need.

The ever-present threat of Terrorism remains but I am confident that the work which is done under the Gibraltar Contingency Council and Project 'ASSURE' places us in a strong position to deal with such eventualities.

The world of Cyber Crime and Cyber Security looms over us and once again, we have been the main drivers in bringing this awareness into the public domain and this work continues via the Small Island Forum comprising of the Crown Dependencies for which Gibraltar is chair.

Our strong links with the offices of the Governor, the Chief Minister and the MOD are fundamental for the work to continue to keeping Gibraltar safe.

On behalf of my wife and I, our officers and civilian staff may I wish you a Happy Christmas and a prosperous and safe New Year.

Our traditional seasonal prevention campaigns are underway. Please do not drink and drive and if you drink, do so sensibly and don't spoil Christmas for yourself and others. Use our splendid public service transport.

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Legal 500 EMEA, 2014 Edition.

Think 'Security' this winter

Winter is here again. Criminals are known to take advantage of this time of the year when the darker evenings are often used to target properties that look unoccupied before their owners get home - and to steal from vehicles; particularly if they have been left unlocked or with property left on display inside.

It is also during this time of the year, that people prepare for the Christmas festivities, by going out shopping for presents, food, or even whilst attending Christmas parties and often do so carrying large amounts of money. We suggest you consider the following:

Planning the big shop

- Limit the amount of cash you carry or split it up so it's not all in one place to be lost in one go!
- Using debit and credit cards will help, but be sure to keep them handy so you do not have to search through an open handbag or wallet trying to find them, which could provide an opportunity for thieves.
- Keep a record of the card numbers and emergency telephone numbers so you can call the companies to cancel the cards quickly should you lose them.
- You might want to shop with a friend and look out for each other.

Parking the car

- Never leave anything on view in the car, including coins for the parking meter. Keep valuables and your shopping out of sight in the boot.
- Make sure you close all the windows and fully lock the car.

Handbags and wallets

- Be aware of crowded places, which are ideal for pick pockets and bag thieves.
- Ladies should hold handbags close and with the catch towards the body. If walking beside a friend or partner you could carry the bag on the side closest to the other person
- For safety it's probably better to hold a handbag over your shoulder than around your neck. If pulled by a thief, you will not injure yourself.
- When eating at bars/restaurants don't hang your handbag on the back of a chair. Instead, put it on the floor in front of you and put a chair leg over the strap. If there's a hook or clip installed under the bar/table, use it. Likewise, try to shopping bags in front of you if possible.
- Gentlemen should carry a wallet in a front trouser pocket. Never carry it in a rear pocket or outer jacket pocket as these pockets are targeted by thieves.

Other matters

- When entering your card's PIN at cash tills or at cash points (ATMs) always cover the keypad with your other hand and be aware of who's around you
- Think about making expensive purchases last so you can head straight home with them. Some stores might hold onto them so you can pick them up on your way back to the car
- Think about taking your own large shopping bags (or maybe even a trolley bag) so you can consolidate all the little bags together and reduce the risk of dropping one or having one stolen.
- When out shopping late, consider using light timers at home to give the impression you are inside.
- Don't display your Christmas tree and presents by an open window, which may tempt an opportunist thief.
- Dispose of wrapping and boxes after Christmas shopping discreetly, as they may provide thieves with clues of what you have been buying.
- If you are going on holiday over the Christmas period; avoid publicising it on social media especially what date you are leaving and/or returning. Make sure you tell trusted neighbours, family or friends to keep an eye on your property whilst you are away.

Cont page 24

YOUR EYES & EARS ARE VALUABLE TOOLS



See or Hear something suspicious?
LET US KNOW

Give details of Place, Date, Time, Persons (description) and Vehicles involved



Work in partnership with us to make Our Community an even safer place

Community Crime Hotline (Anonymous)

Emergency Line

155

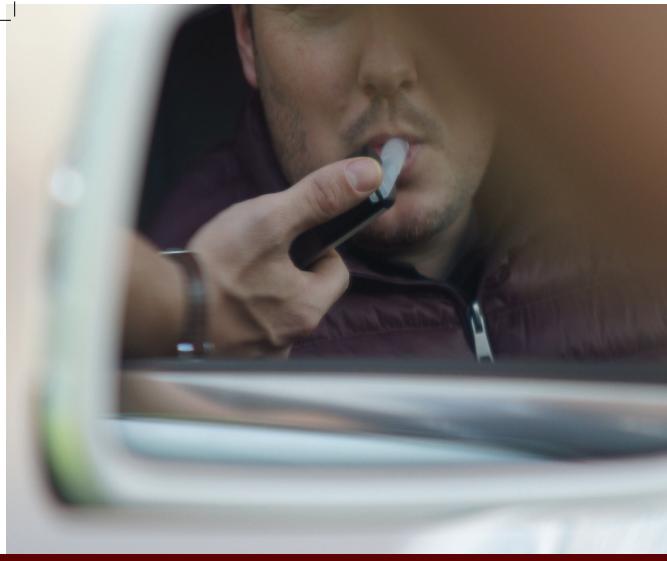
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Drugs Hotline (Anonymous)

20077677

Email
communityinfo@royalgib.police.gi





Improving Road Safety

(Inspector Malcolm Figueras OTM)

Three years in the making, from proposal to implementation, the last twelve months have been a busy time for the Royal Gibraltar Police Traffic Department with the introduction of systems and procedures designed to be more effective at detecting offenders. These range from the use of technology (speed cameras, speed indicators) and new legislation (Fixed penalty notices, drug driving laws) as well as new road markings (speed limits painted on road), which provide us with more options to ensure offenders are brought to justice in a way that is proportionate and effective in delivering our strategic aim of 'Safe Roads' for all to use and enjoy.

We are constantly looking at how we can improve road safety via the education of drivers by means of an effective communication strategy; use of social media, press releases and face to face interaction with drivers on our roads are just some of the strategies employed. Despite our best efforts, there is still that small minority of drivers who insist on driving in a manner which increases the risk to other road users as well as to themselves. Offences such as speeding, using a hand held device (mobile phone) and failing to abide with traffic lights and signs all generate a danger to other road users who may not be expecting such behaviour behind the wheel.

The RGP enjoys a very close working relationship with the Ministry of Traffic & Transport, who with the advent of the Sustainable Traffic, Transport and Parking Plan are keen to deliver long lasting solutions to issues surrounding road safety. To this end, we

presented numerous proposals to the Ministry, which involved the installation of technology, legislative changes as well as the creation of IT systems to support their function. With their collaboration the systems are now in operation and are explained briefly below;

STATIC SPEED CAMERAS: The cameras are installed at various locations in Gibraltar, with several more planned in the very near future. These locations were selected based on data relating to level of use and amount of vehicles transiting these roads. Road Traffic Collision data and speeding enforcement figures were also considered. The cameras have proven to be very effective at curbing excessive speed as well as the amount of collisions that have occurred at these locations. For example, our Neighbourhood Policing Officers have reported that residents in the area of Rosia Road have pointed out that the incidence of 'boy racers' during silent hours has been noticeably reduced.



TRAFFIC FIXED PENALTY NOTICES (TFPNs):

These TFPNs take the form of the traditional parking ticket, but are used exclusively to deal with offenders of certain road traffic offences. These tickets when issued to a driver amount to a fine of £100. This is a robust and effective method of dealing with minor offending and as a consequence alleviates a heavy burden on our judiciary, reducing the court diary and allowing them the time to deal with more serious offences and/or offenders much sooner than in the recent past. TFPNs currently deal with 15 road traffic offences on a trial basis. Hopefully in the future this

can be extended to deal with other less serious, non-traffic offences, thereby avoiding clogging up the court system with minor offences. For example, minor drunkenness offences, urinating in the street, or minor anti social behaviour offences are already dealt with by way of a Fixed Penalty in the UK.

ROADSIDE ALCOHOL & DRUG TESTS: The policing of drink driving has until now required officers to bring the suspected offender to a police station to subject him to a breathalyser test. This was always time consuming and removed the officer from the streets for prolonged periods. With roadside alcohol testing, officers can now subject the offender to a test there and then, and the subsequent arrest is made in the knowledge that the driver is actually over the limit allowed in law, and not on mere suspicion. If the driver happens to be under the limit the officer can advise the driver of the dangers of drink driving, but does not have to take him to the station. The officer can remain on the streets to continue with his duties and the individual's time is not unduly wasted.

Over the last few years, driving whilst impaired by drugs has become an ever increasing concern worldwide. Detecting these offences is not easy, particularly as they can be masked with alcohol use and officers will usually suspect the impairment to be the result of alcohol.

In recent history, detection of drugs in a driver's body usually required a blood test to determine what drug had been taken. With the introduction of the Drug Wipe, a buccal swab is obtained from the driver at the roadside and in a few minutes the officer will know what drug, if any, has been consumed. The Drug Wipes currently in use by the RGP can detect the use of Cannabis, Cocaine, Amphetamine, Methamphetamine (Ecstasy) and opiates such as

Heroin. If the driver has consumed one or more of these substances, the drug wipe will detect all of them in the one test.

Legislative changes surrounding driving whilst intoxicated now give officers the additional power to administer a roadside test on a driver if they are involved in any collision as well as if they commit a moving traffic offence and the officer then suspects that they are over the limits upon being stopped for that offence.

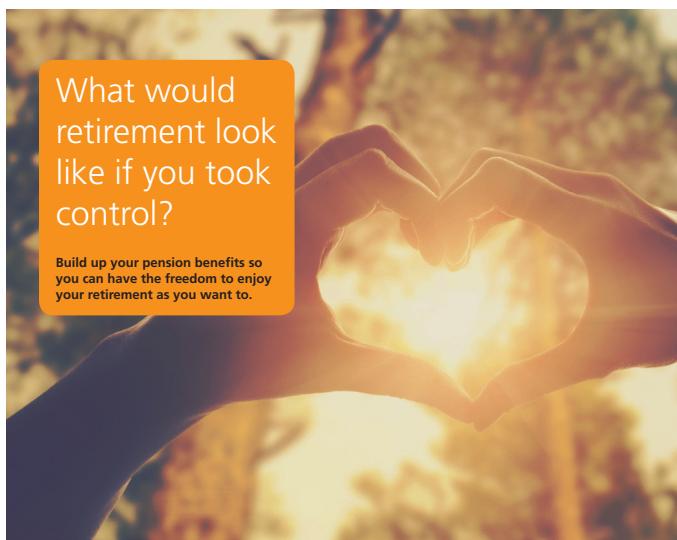
DECIBEL LEVEL METER: This piece of equipment has been purchased following an increase in the levels of noise generated by motor vehicles. Motorcycles in particular, with the use of aftermarket exhausts that are not approved for road use, and even those approved for road use, but where the driver has removed the decibel killer (baffler) are some of the worst offenders.

All vehicles are stamped by the manufacturer with the maximum number of decibels for which the vehicle has received roadworthiness approval. The decibel level meter allows officers to check vehicles for consistency against this figure even if the vehicle has an aftermarket exhaust fitted. Whilst an inefficient exhaust is a road traffic offence, the enforcement of this type of offences fall in line with HM GoG's environmental policy concerns.

SPEED LIMIT ROAD MARKING: A very simple yet effective method of reminding drivers of the speed limit along a particular road. We have received very positive feedback from drivers who find these road markings useful in checking their speed.

As a result, HM GoG's Department of Highways is embarking on a program to paint these road markings, primarily at those roads where the speed limit is lower than the maximum permissible speed limit of 50kph. This will serve to visually remind drivers of the change in speed limit where it may not be very clear such a change exists.





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the bobby 8

Working Together Protecting Our Most Vulnerable



by Inspector Alex Enriles

Multi Agency work is certainly not a new concept and there is a raft of evidence which supports the notion that working in partnerships and the sharing of information is conducive to a more efficient and holistic approach in providing services to the community which we serve. The RGP have, for a considerable number of years now, subscribed to this ethos and is ever looking towards strengthening the bonds with partner agencies to achieve its ultimate goal, "working together to make our community safer".

This is especially true when dealing with our most vulnerable, the children in our community. To this end the RGP has established Memorandum's of Understanding with the Gibraltar Youth Service and, in more recent developments, with the Care Agency. These documents serve to "cement" the working relationships, communication and commitment that already existed between these agencies, and further enhance them by providing a binding framework from which to work from and share information for the safety of our youth. We have previously seen examples in other jurisdictions of a break down of communication, or the non-sharing of information, between what should be partner agencies in sensitive child abuse investigations, which ultimately led to the prolonged suffering of children, such as occurred in the Victoria Climbié enquiry. This was a lesson learnt in the worst possible way, which highlighted the need for agencies to share information and work together for the safety of children within our community.

However the RGP and its partner agencies are ever seeking to improve, and thus, the relationships are not limited to the drafting and signing of Memorandums but also take a more "hands on approach of collaborative working". This is carried out in diverse ways, from RGP officers and the Gibraltar Youth Service partaking in 'life skills' camps with young persons from our community, to the undertaking of joint training with Social Workers in

Specialist Child Abuse Investigator Development Programmes (SCAIDP) and Achieving Best Evidence Interviews (ABE), that ensure personnel from both agencies are trained to the highest standards in investigating reports of Child Abuse and Child Sexual Exploitation.

The relationships are also not limited to the Gibraltar Youth Service and the Care Agency, and the best example of this can be found under our Multi Agency Public Protection Arrangements (MAPPA). MAPPA is a collaborative commitment by RGP, HM Prison, Care Agency, Probation, Gibraltar Health Authority, Housing Department, HM Customs, Borders and Coastguard and Department of Education to manage and monitor registered sex offenders within our community, with officers being trained from within these agencies to work together in carrying out this sensitive and vital role. Finally, we do not forget the importance of having a relationship, and working together with our community. It is with the assistance of those whom we serve that allows us to protect our most vulnerable for we all part from the common purpose of wanting a safe environment for our young persons to prosper and flourish and therefore, we encourage and ask that if anyone has any concerns about a child to contact the

RGP Safeguarding Unit at 20048042 or via
email on safeguarding@royalgib.police.gi.

(Editorial note: At the time of going to press a further two Memorandums of Understanding have been signed with the Care Agency in respect of adults within the Learning Disability Service as it regards their leaving planned care and involvement in criminal behaviour)

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Commissioner receives QPM

from

HRH The Duke of Cambridge

Commissioner of Police Eddie Yome QPM, CPM received his Queen's Police Medal (QPM) from HRH Prince William Duke of Cambridge at an investiture ceremony held at Buckingham Palace on Friday 10th November 2017.

Commissioner Yome was awarded his medal earlier this year in the Queen's Birthday Honours list.

Commissioner Yome has served a total of 44 years in the Police Service, commencing his career in 1973 as a Police Cadet with the Royal Gibraltar Police, then known as the Gibraltar Police. In 1984 he relocated to the UK with his family and continued his police career with Thames Valley Police, with whom he served for 4 years and carried out various roles, In 1988 he returned to Gibraltar and the Royal Gibraltar Police with whom he has served the rest of his career being promoted through the ranks. He was promoted to the rank of Commissioner in 2012.

In comments for the press Commissioner Yome thanked the men & women of the Royal Gibraltar Police "without whom this accolade would never have come to fruition...I went up through the ranks to make a difference and hopefully I have achieved this".



The RGP School Liaison Officer's

The Royal Gibraltar Police has two School Liaison Officer's or SLO's dedicated to helping and assisting local schools on various internal matters.

The SLOs assist schools with various incidents from bullying, to students playing truant etc. They also deliver talks at the schools on a broad range of topics such as Internet Safety/Bullying, Sexting, Drug Awareness, Alcohol Awareness, Stranger Danger, Road Safety Awareness, Beach Safety Awareness and People Who Help Us. These talks are all tailored to the pupils' age groups. In conjunction with, and in addition to, some of these talks, the SLO's organise various sporting events for the youth to participate in in order to promote a healthy lifestyle and to stay away from drugs and criminality

They also offer Cycling Proficiency Courses to year 6 Students, providing them with the knowledge and confidence to be able to ride a bicycle safely on our busy roads. This course usually takes up to six weeks to complete and is offered twice a year. Our SLO Officers are ROSPA (Royal Society of the Prevention of Accidents) standard trained. However, the final say on whether a child is ready, or should be cycling on the road is always a decision for the parents.

Not only do the SLO's assist schools with field trips and Cycling Proficiency, they also assist other organisations such as Youth Clubs, Brownies, and Scouts in the same way. This may include visits to the Marine Section, the Dog Section and the RGP Headquarters at New Mole House Police Station to see the Control Room, Custody Area and CSI. The SLO's have even tailored made several talks covering certain criteria to assist the Brownies and Scouts to achieve various badges.

The SLO's also support school calendar events such as Holy Communions, Confirmations, Sports days, Environmental Day, World Book Day, History Day, Open Days, Disco's and any other events that may come up. Every year around the month of October the SLO's together with other policing staff organise a Mini Olympiad event for children, with the assistance of Sporting organisations in Gibraltar, which allows children to participate in various sports ranging from Athletics to Table Tennis. This event has always been very well attended. The event which is run under the banner of 'Live Life, Love Sport' is aimed at raising awareness into the misuse of drugs through the medium of sport. The event, that brings together other sectors of the community and sporting organisations, starts off with all the participating children marching down Main street towards the Victoria Stadium, where after a short opening ceremony the children disperse to their various sporting activities. In addition to the sports events there are other well liked activities like rides on the Police Interceptor ves-

sels, rock climbing jumping castles etc., all contributing to make the day a family event.

In summer and during the autumn mid-term school break the Officers continue with the school children by offering RGP Kids Camps. The initiative of the Police Camp, which was devised by the SLO Unit, was created as part of the Commissioner's vision of increased engagement with young people. These camps have therefore given the SLO's an excellent opportunity to interact further with the youth of Gibraltar, giving them an insight into our organisation in a fun and enjoyable way. There are several camps run during the course of the summer months and one held during mid-term. The camps are made up of approximately 15 children ranging from 8 to 10 Years of age, and run from Monday to Friday. The camps which are usually advertised a few weeks before their commencement have proven very popular, with places being taken up within minutes of the registration opening on our website.

During the week, the children get to engage in different activities, which essentially give them an insight into Police work and the things we do to help the community. They get given an introduction into Crime Scene Investigation work at New Mole House Police Station, plus visit other departments. In the Control Room, they see how calls are received and dealt with by police and they can also see the CCTV system that recording some of the locations around Gibraltar. In the Custody suite they get a chance to see the detention area and cells. They also get the chance to visit the Marine Section where they experience what it is like to be out at sea on various Police vessels, and visit the Dog Section for a display, where they get the opportunity to get up close and personal with some of our Police Dogs. At the end of the week we also provide a fun day, whether it is various games being played on our water day in the summer or a trip to our the Kings Bastion Leisure Centre for Ice Skating and Bowling on our Autumn Mid Term Camp

At the beginning of the week are the children are given a Police Camp ID Card and a Pocket Book just like what Police Officers carry, and are encouraged to record their daily events, and are able to take home as a keepsake. On completion of the week, the children are given a certificate and invited to some lunch.

For further information on our Police Camps, please do not hesitate to contact us via email on slo@royalgib.police.gi

You can also keep up to date with all our social matters by logging onto our Twitter accounts - @rgpolicenu and @rgpolice or our Facebook account - Royalgibpolice

Youth Article,

by Mark Zammit
Principal Youth Officer

In September 2015, The Gibraltar Youth Service and Royal Gibraltar Police signed a Memorandum of Understanding. The purpose of the MoU formalised the working relationship between both parties, in particular it provides an agreed framework with respect to the exchange of information regarding the safeguarding of Young Persons, as well as to create new areas of work in the promotion of Young Persons' interests and development.

Both organisations appreciate the importance of each individual child, as well as the benefits of Young Persons' being healthy, staying safe, enjoying a caring, stable and economically prosperous life, achieving goals and generally being interested stakeholders and making a positive contribution to the society they belong to.

Since signing the MoU, with the Youth Service, the Royal Gibraltar Police has committed itself to supporting the following projects Easter Project that usually take place at Laguna Youth Club and provides food hampers for vulnerable adults in the community, the Luce Foundation Residential week that take young people into outdoor education opportunities in Spain and the RGP Charity's Committee has provided the funding for a joint Residential weekend for young people from the youth clubs that takes place In La Finca, Spain during October every year.

Furthermore, our well established work with the Neighbourhood Policing Section has made possible other educational project too. The youth club members have also taken part in tours of New Mole Police Station, the Marine Section and visited the RGP dog handlers. On the tour, the groups had the opportunity

to visit the CSI department learn about the custody suite and cells. The dog handlers and sniffer dogs demonstrated their ability to sniff out drugs, explosives and any other hidden items of interest.

At present our joint working is continuing and we are seeing that by having a well-established relationship of trust between both organisation the young people are able to get to know the neighbourhood officer who visits the Youth Clubs regularly not just as a Police Officer but someone they can relate too and trust.



RGP Bid Farewell TO ITS FIRST GIBRALTARIAN Commissioner of Police

It was with great sadness that the Royal Gibraltar Police mourned the passing away of Retired Commissioner of Police Joseph (Pepe) Morello after a long illness.

Mr Morello joined the then Gibraltar Police in 1951 at the age of 21. He was promoted through the ranks, being made Superintendent in 1972. In 1975 he was promoted to Chief Superintendent and appointed Deputy Commissioner of Police in 1980. In 1984 He was promoted to Commissioner of Police, a post he held until 1987 when he retired from service. His promotion marked a major milestone in the History of the Royal Gibraltar Police being the first Gibraltarian to be promoted to the rank of Commissioner.

During his Career Mr Morello attended the Metropolitan Police Course at Hendon where he won the Baton of Honour. He also served an attachment period



with Police at Portsmouth Dockyard. In 1965 he successfully completed a six month course at Bramshill Police College.

Mr Morello was the recipient of the Colonial Police Long Service and Good Conduct Medal and Clasp, the Colonial Police Medal for meritorious service, the Queen's Silver Jubilee Medal and in 1980 he was awarded the Queen's Police Medal. In 1987 he was made a member of the most Excellent Order of the British Empire (OBE). He was also awarded multiple Commissioner's Commendations during his career ranging from courageous actions to perseverance and initiative in criminal investigations.

Mr Morello was well loved by those who served with, and under, him and is best remembered for his direct no nonsense, yet personal relationship with his officers. To date many fond anecdotes are still recalled by those who shared their service with him.

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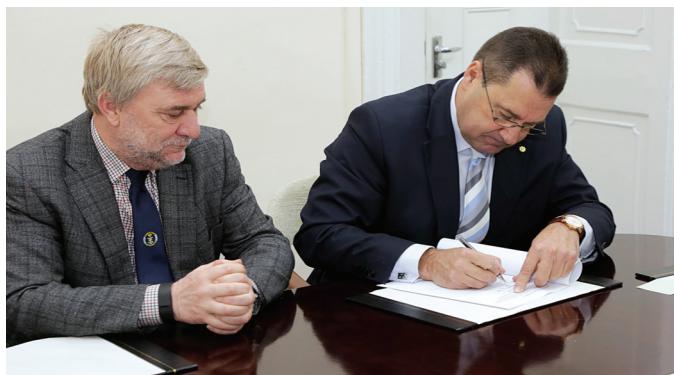
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Memorandum Of Understanding Between The GIBRALTAR FOOTBALL ASSOCIATION and ROYAL GIBRALTAR POLICE



The incorporation of the GFA as a member of UEFA, and latterly FIFA, poses new challenges to the policing, organisation and provision of sporting facilities for international football matches. With a view of establishing a mutual framework for cooperation the Gibraltar Football Association (GFA), Gibraltar Sports and Leisure Authority (GSLA) and Royal Gibraltar Police signed a Memorandum of Understanding in January this year.

The MoU formalized avenues for the coordination of measures required to ensure the safety of those participating or attending matches and mitigating the risk of public disorder. Additionally it facilitates communication and information sharing amongst all parties by setting up a structure under which representatives of all signatory parties meet on a regular basis and risk assess and categorise upcoming fixtures.



The MoU also set out the individual organisations' responsibilities and commitments to support each other and work in conjunction towards establishing crime reduction and awareness strategies. The parties will also support each other in training and/or education programmes which are considered to have a

positive impact on how football events are managed.

The signing of the MOU embodies the parties' common goal to generate an environment that is safe to the general public, those participating and attending football events and that promotes the enjoyment of the game.

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the bobby 16

Handover of RGP Honorary ADC to HE The Governor

At the beginning of the Year Inspector John Goodman, who retired from the Force in February , after almost 38 years of service in the Royal Gibraltar Police, handed over the role of Honorary ADC to HE the Governor to Inspector Patrick Payas. Inspector Goodman had carried out the function of Honorary ADC over the previous two years. The handover took place before HE the Governor Lt Gen Edward Davis and Commissioner of Police Eddie Yome.



PREPARING FOR NEW INTAKE

by Sergeant John Olivera

The Royal Gibraltar Police is preparing for our next intake. The cut-off date for applications to be considered for this intake is the first of December 2017 and we expect to commence recruit Training in February 2018. These new recruits should be walking the beat in June 2018.

The recruitment, selection and training process is constantly evolving as we look to streamline our processes, select the best candidates and deliver the best training possible. We have implemented a new way of managing recruitment and training, which we are confident will serve the public better in a number of ways.

What has not, and will not change is our commitment to delivering the highest quality training in order to best prepare our recruits for the challenges that they will meet as uniformed patrol officers. After a rigorous selection process our job in the Training Department is to turn eager recruits into competent, capable and confident police constables.

As a trainer, your role is to impart knowledge, to teach, to ensure that learning takes place. But the role of a police trainer goes beyond this. The process of turning civilians into police constables is more about managing a transition. Policing is not a job. Police officers are not employed, they are appointed; it's a vocation. It is a lifestyle choice. In some cases, our task is as much about helping people to unlearn as it is, helping them to learn. Because it is essential to change the way in which a person views the world around them, without losing who they are and what they stand for as an individual.

We work very hard during the selection process to choose candidates that share our values; applicants who are honest and demonstrate integrity; people who abide by a moral code and understand the importance of our ethics. This initial process is like selecting the best raw materials. As in any process, selecting the highest quality raw materials will only get you so far, the finished product depends how you shape those materials; in this case it is about how we teach recruits to apply

what they learn.

Recruits spend the first few months of their two year probation in recruit school, where they are largely classroom based and are taught the laws that they are expected to uphold and the procedures that they are required to adhere to. This classroom learning is delivered alongside opportunities to practice these new skills in a controlled environment. After training school, recruits become operational constables, but remain under the supervision of the Training Department for the duration of their probation, returning at key points for further development.

An integral part of the recruit training process is the instilling of discipline; both self-discipline and the need to adhere to our discipline code. As a disciplined body, the police service ensures that police officers understand the need to set an example and to be capable of inspiring confidence in the public we serve. Whatever incident a police officer attends to, the public will look to him or her to resolve the matter professionally. Discipline ensures that matters are dealt with consistently and in a manner which complies, not just with the laws that we are duty bound to uphold, but also the spirit in which that law was introduced, and without prejudice or favour.

Recruit constables on their first day of recruit school have the potential to be the police officers the public expect them to be. We help them to reach that potential and along the way we get the chance to show them how to channel their enthusiasm to serve their community most effectively. As recruits develop, the key is to ensure that they learn not just how to do the job, but how to do the job and earn the respect of the public they serve. Tact and good humour go a long way, especially when you live and work within a small community. Our success as a Training Team is measured not by those recruits who complete their training, nor by those who complete their probation but by those police constables who earn the respect of the public.

Mini Olympiad



RGP OFFICERS PARTICIPATE IN EPIC CYCLE RIDE FOR CALPE HOUSE

by Chief Inspector Brian Finlayson

Back towards the end of 2016, Commissioner Yome approached me knowing I was a keen cyclist and proposed that Gibraltar's cyclists do a charity ride in aid of Calpe House, of which he is a trustee. This got the ball rolling and soon enough Gavin Cavaco came forward as he too had Calpe House close to his heart. Soon enough 8 cyclists, including two serving police officers and a retired one, and 2 support drivers formed the team and plans were made to ride from Calpe House in London to Gibraltar, distance of over 2,000km.

Through the teams' various contacts two main sponsors were in place; MH Bland and GiOil, between the two financing the trip itself; flights, hotels, transport, spares etc. and a date was set for the start. This was to be 2nd June 2017, leaving from outside the new Calpe House site near Paddington. All the preparations were made, most importantly the route, timed to arrive at Casemates Square on Saturday 17th June at midday.

And so the day arrived and we were met at Paddington by trustees of Calpe House, past Governor of Gibraltar, Sir Adrian Johns and his wife, Bob Neill MP and most gratifying, a good number of Gibraltarians currently staying at the current Calpe House. We were waved off at 9am and escorted by Metropolitan Police Cyclists who accompanied us out of London as we made our way south out of London along Hyde Park, Kensington, Fulham, Kingston and through Richmond Park. We went via minor roads down to Portsmouth, trying to avoid the heavy traffic found in those parts.

After an overnight ferry crossing of the English Chanel, we disembarked at St Malo in Brittany already on our bikes for the first of 5 days cycling south roughly close to France's Atlantic Coast, via Chateaubriant, La Roche Sur Yon, Nantes and onwards towards Biarritz. The weather was fine along the way on quiet secondary roads, which for the most part were quite flat. We were averaging 140km per day which equated to roughly 6 hours on the saddle plus breaks.

The accumulation of kilometres was not unnoticed and there were many of us feeling quite tired after 4-5 days, with aching muscles and the much dreaded saddle sores from spending so much time on the bikes. Some days, getting up and on the bike was daunting as the tiredness crept in, but there was a schedule to follow which we could not afford to deviate from, so aches and pains or not, onto the bikes we got and ploughed on day by day.

We fell into a routine that worked perfectly throughout. Our support team of Cecil and Tyrone Ghio were driving our support

van which carried our luggage, spares, food, drinks etc. We would be up by 7.30am for breakfast (we each had our own preferences) and then get changed into cycling gear. We would pack up the van each morning and the riders set off by 9am. Meanwhile Cecil and Tyrone would buy water if needed and move on to a pre-determined point approximately 40km into the ride, where we would stop for coffee and toast or energy bars. This would normally be a town or village, which they would scout ahead and identify the most convenient bar in which to have our second breakfast of the day.

After this the support crew would move on to the next predetermined point, usually 80-100km into the day's ride, where we would have lunch. Cecil and Tyrone would buy this for us and have it ready for when we arrived, which was normally around 1pm. Normally a cheese and ham baguette would do. After that they would move on to the hotel for that day and check us in, obtain keys and do all the usual paperwork required at the hotel. By the time we arrived, we were ready to receive our respective keys and go straight to shower and much needed rest.

On 8th June we passed into Spain via the Pyrenees in the Navarra region, and had no sooner crossed into Spain than we were met by a horrific heat wave that was to stay with us for the rest of the ride. With temperatures in the mid 40's in the daytime and not much lower at night till we got close to Gibraltar, things got a lot more challenging. Start times were earlier as we tried to avoid the bulk of the sun, but even then with the distances that needed to be covered we would not get to the base for the day till after 2pm at best.

The route through Spain took us into Aragon and south towards Castilla. We passed east of Madrid into Castilla La Mancha and continued south towards Cordoba. The main feature of this part of the ride were the huge featureless plains and empty roads and villages we found along the way. The route got hillier some days as well, and finding towns in which to stop for breakfast or lunch were harder to come by as most areas were quite desolate, at least close to the secondary roads we were keeping to.

The heat continued unabated, reaching 48 degrees on one particular day (the rest were not much cooler). As we neared the worst of the heat near Cordoba, we decided to be on the bike and away by 06.30am and try to do as much as possible before the heat became unbearable. Thankfully most of the riders reported that the aches and pains that had been felt in the first week were now wearing off as our bodies got used to the routine and the distances.



Eventually we arrived in Ronda after a particularly hard ride; 175km from Montilla along some very hilly country with temperatures in the 40's throughout. Once in Ronda on Thursday 15th June we all felt that the finish line was very close and that this challenge would actually be completed. Two more short hops remained; 60km from Ronda to Jimena and then the final 40km from Jimena to Gibraltar on our final day. We were so pleased to find an army of local cyclists waiting for us that Saturday morning in Jimena to accompany us home. We made quite a sight as we came in with close to 40 cyclists making up the group.

The arrival was better than we could have expected with HE The Governor, Her worship the Mayor, Government Ministers and trustees of Calpe House, waiting for us at Casemates, and most importantly our families who were anxiously waiting to see us all.

In the end we cycled 2072 km, spending 83 hrs 26 min on the saddle and having climbed 16,957 metres spread over 15 days. The meticulous planning paid off as there were no major mishaps or mechanical issues etc and even the weather accompanied us along the way, although we could have done without the extreme heat!

Once all the counting was done, we had raised around £20,000 which The Chief Minister then generously offered to double, to make the total close to £40,000. Our thanks to all our sponsors who either made the trip possible or donated and of course, all the individuals who have supported us with their own donations and messages of support.

Cyclists: Glen Ballantine, Mark Bates, Gavin Cavaco, Ian Howes, Brian Finlayson, Peter Ignacio, Mark Wood, Tony Yusifredo.

Support team: Cecil Ghio & Tyrone Ghio

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Demystifying Dyslexia

By PC GACHE

Like many conditions, impairments and disabilities broad stigmas are never too far from public perceptions and often derived from a lack of awareness. Dyslexia is no exception and one of many that affects 3-7% of the global population, with 20% having some degree of this learning disability. A known neurological condition and often genetic, Dyslexia is a specific reading disability due to a defect in the brain's processing of graphic symbols. It alters the way the brain processes written material and is typically characterized by difficulties in word recognition, spelling, and decoding.

Since of a young age my negative recollections usually stemmed by my comparisons towards peers. I always seemed to struggle with the innocuous basic tasks from distinguishing my left to right to tying shoes laces. Self-frustration, disorganisation and feelings of indifference were personal aspects I soon learnt to accept. Schooling posed similar difficulties with reading, writing and my inability to grasp concepts around numeracy. The hardship of certain subjects meant I would attempt to find ways to avoid school with certain behaviours, often resulting in absences as result of "health problems." However, this only created further stressful situations at home.

My years in school were not all doom and gloom as I realised there were areas I seemed to excel at which also offered me the solace I needed from academic work. It was practical subjects such as Drama and Music that enabled my self-esteem and confidence. Whilst my academic progress fluctuated, it was my perseverance and self-determination that pulled me through Higher and Further Education.

As a dyslexic I recall many situations where I have envied the cognitive abilities others thrived on so effortlessly. I found that everything was time consuming, such as laborious written work and reading a book. Short-term memory and time manage-

ment were also hard as an adolescent. Even though I wanted to thrive in some areas of my academic ability, I knew this was not possible. Inevitably I found myself many times in a state of despondency and feeling disconnected.



Embarking in my first professional career as a Social Worker gave me a sense of enthusiasm and motivation, however the hours of being "chained" to a computer writing reports took its toll on me. The workload became mentally exhausting and often pushed my reading and writing capabilities to their limits.

I made the decision to make robust changes not to let dyslexia get the best me. Having already succeeded through my academic years, I was determined to progress and knew I needed to develop strategies to manage my dyslexia.

My first attempt was to reach to the Dyslexia Support Group who advised me to get a new assessment by an Educational Psychologist. This confirmed the diagnosis, but also highlighted specific areas I mostly struggled with. I began to research and found a documentary presented by Kara Tointon "Don't call me stupid." A dyslexic British soap actress who talks about her life difficulties and is also the ambassador of the Galaxy Quick Reads; concise and altered bestselling books specially designed for dyslexics. I also learnt about Chromagen lenses for glasses that enhance dyslexics' reading abilities. Reading has always been something I struggled with and something I knew I needed to address to enable my progression.

I also learnt about Chromagen lenses for glasses that enhance dyslexics' reading abilities.

One of the most significant changes I felt I needed to make towards my career was to start afresh, learn new skills and better myself. I therefore decided to apply to the Royal Gibraltar Police, a move I have never regretted.

After being formally accepted I feared the 14-week training school knowing that it consisted of weekly exams and studying. My Police training instructors were nothing but supportive as I was offered additional time after each exam, giving me the confidence to succeed through the course. Naturally, I encountered difficulties particularly with having to memorise offences verbatim. I spent hours writing and re-writing them, a painstaking process that with determination I managed to overcome.

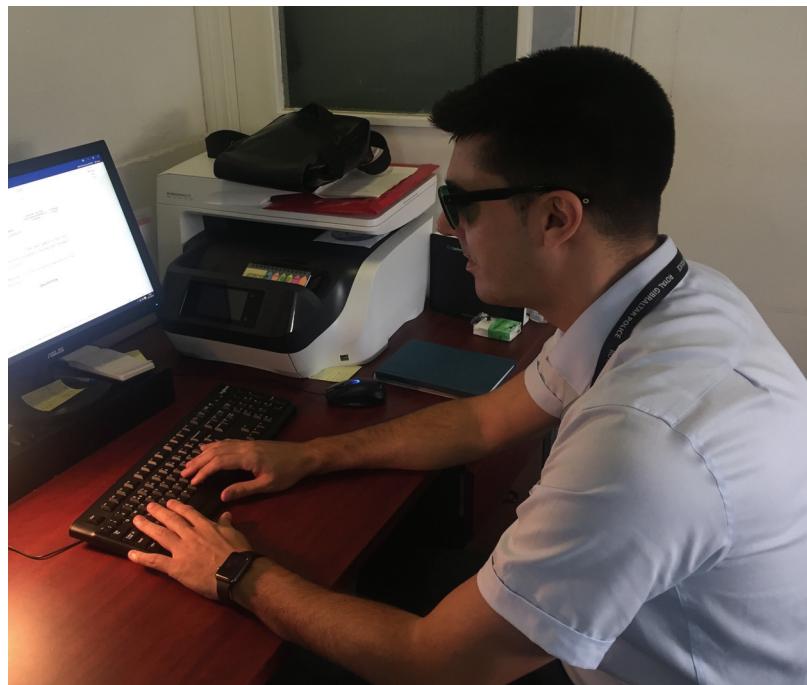
My passing out parade was undoubtedly a key achievement in my life and to this day I go to work as a proud serving Officer. However, the one thing the Police has taught me, which I consider a catalyst in my life is discipline. Learning and internalising discipline has provided me with the structure and focus I needed to self-regulate most aspects of my life, but most importantly manage and overcome my dyslexia.

To this day, I feel I have achieved significant changes and I am optimistic on my future. I wear my tinted reading glasses that enable me to read more than I ever done and I find myself focused and organised to complete tasks. My journey with the RGP has been a transformational one and it's an organisation I now consider as my second family. Within my 4 years of service I have progressed to a Detective Constable currently working with sex offenders under the Public Protection Unit and loving my job everyday.

As a dyslexic, I have learnt many things, but mostly the

importance of developing coping strategies to manage my dyslexia. I have accepted that although dyslexia has its limitations I have already achieved more than I could have imagined. I therefore come to the consensus that there is no reason why I can't be the best dyslexic Officer that I can be.

For further information on dyslexia; assessment and support please contact the Gibraltar Dyslexic Support Group on free phone 8099 or visit www.dyslexia.gi



NEIGHBOURHOOD POLICING UNIT

#dontclickTHINK

Today 12:57 AM

hey babe, can I get a waist-up? just for me 😊

I dunno...what if u share it?

dont u trust me?

I do...I'm just worried 😱

come on, just one pic

Read 1:02 AM

MULTI AGENCY APPROACH

HM Government of Gibraltar
Department of Education

Care Agency

gha

Whether you are thinking about securing your home, car, motorcycle, boat, garage or other personal property this winter, think of security as though you are peeling through the layers of an onion using the 10 Principles of Crime Prevention listed below as a checklist. Start at the perimeter of the premises/property and work your way in to the centre, considering all 10 principles at each layer. The best way to approach this is to look at your home or business from the criminal perspective. Identify the weak spots and vulnerable areas and then prioritise the areas that need to be improved.

1. Target Hardening

"Making targets more resistant to attack or more difficult to remove or damage."

A target is anything that a criminal would want to steal or damage. It could be an object, property, person or in some cases an animal, such as a valuable pet. Below are some examples of "Target Hardening."

- Fitting better doors, windows or shutters
- Window or Door locks
- Alarms
- Screens in banks, Government buildings, etc
- Fencing systems
- Repairing damaged and derelict property
- Fitting a wheel lock to a vehicle, chain to a bicycle/motorcycle, etc.

2. Target Removal

"Permanent or temporary removal of vulnerable persons or property".

Quite simply, this means making sure that any object which a potential criminal might be interested in is not visible.

Examples include:

- Removing radio/Sat Nav from parked cars
- Keeping car keys out of sight, inside a pocket or drawer
- Placing valuable items in a secure location
- Removing jewellery/values from shop windows at night
- Moving small vulnerable items nearer to cash tills in shops
- Re-housing vulnerable people.

3. Removing the means to commit crime

"Making sure that material capable of being used to help a criminal commit a crime is not accessible."

Whilst Principles 1 & 2 above aim to reduce the risks directly associated with the target, removing the means to commit crime looks at the problem from a different perspective.

Think about how many times you have seen large 'wheelie' bins or ladders in the proximity of commercial premises or even residences. These can easily be used as mobile platforms to provide easy access to an open window. Removing these and locking them away in a store shed or safe out of the way location would remove the means to commit crime.

Other examples of removing the means to commit crime are:

- Locking up tools and similar equipment such as cutters, hammers, etc
- Securing building materials such as scaffolding and ladders
- Using plastic drinking glasses in venues where there is a history or possibility of violence

4. Reducing the Payoff

"Reducing the gain for the criminal if a crime is committed"

Examples of this include:

- Using a safe to reduce the amount of cash held in a till
- Using a replica in shop displays (e.g. replica mobile phones rather than the actual handsets)
- Property marking to make items identifiable and therefore less valuable to a criminal.

Bear in mind that even though adequate insurance will not reduce the gain to the criminal, it will reduce the loss to the individual or organisation.

5. Access Control

"Restricting access to sites, buildings or parts of sites and buildings."

There are many forms of "Access Control." Whilst some can be quite complex, others are relatively simple.

Examples include:

- Door locks (and making sure doors are shut)
- Identity cards
- Entry card systems
- Entry phones (Intercom)
- Baggage Screening
- Separate entries and exits
- Combination locks.

6. Visibility / Surveillance

"Making sure criminals would be visible if they carried out a crime."

Unlike any of the other principles, there are 3 types of surveillance, these are:

- Natural
- Formal
- Informal.

In common with the other principles, there are various methods and techniques that can be applied.

Natural surveillance - Involves modifying the existing surroundings to increase visibility.

It can include:

- Pruning or removing shrubbery
- Improving or installing lighting
- Changing the height of fences
- Placing a playground area so that it overlooks nearby homes (and is overlooked by those homes).

Formal surveillance - Uses technology or specialist staff who are employed or tasked to deter and identify actual or potential offenders.

Formal surveillance methods include:

- Deploying police and security staff
- Store security guards
- Alarm systems
- Caretakers tasked with a security role
- CCTV systems.

Some formal surveillance systems operate on a small scale, for example those within individual shops and premises; on the other hand, larger scale systems include CCTV systems located within town centres and other public areas.

Informal / Employee Surveillance involves residents, employees and the community being encouraged to be vigilant and knowing what to do when they see a potential risk. For example receptionists, counter staff and office staff can be trained to spot potential problems. Procedures should be put in place to advise individuals or staff what to do if they see anything suspicious.

7. Environmental Design

"Changing the environment of a building, a site, an estate or a

town to reduce opportunities for committing crime." The emphasis is on putting a range of preventive measures in place at the planning stage of a development, irrespective of whether this is of a commercial or residential nature. Crime Prevention through Environmental Design (CPTED) can be used in existing environments as well as in new developments.

It can include a whole range of features such as:

- Visibility/Surveillance
- Target Hardening
- Street and pathway layout
- Lighting.

Incorporating crime prevention measures into a new housing development at the planning stage could ensure that:

- All doors and windows have good quality locks.
- Planting is kept to a minimum to increase surveillance.

The estate has an open design which also increases surveillance.

Parking spaces are covered by either/both CCTV or other residences, deterring possible offences by providing natural surveillance of vehicles.

There is good street/perimeter lighting as well as adequate lighting at entrances to buildings, common areas/landings.

8. Rule Setting

"The introduction of legislation and codes of conduct which set out what is acceptable behaviour."

The following are some examples of rule setting:

- Laws enacted by Parliament.
- Wearing of ID badges/Visitor Passes.
- Internal rules within businesses.
- The limiting of alcohol consumption in public places.
- Signs prohibiting access to buildings or certain areas in buildings.
- Requests to report to a reception.

9. Increasing the chance of being caught

"Anything that slows a criminal down or increases their risk of being caught."

Preventive methods are more effective if criminals risk being caught. Anything that slows down a criminal or increases the chance of detection is an effective method of prevention. This means that good "Target Hardening" increases the time it takes to enter a building and increases the chances of being spotted. The longer it takes to commit an offence, the more vulnerable a criminal will feel.

Increasing the chance of a criminal being caught can be achieved by:

- Proper management of CCTV systems

- Lighting that makes intruders/criminals more visible
- Making sure security equipment operates properly
- Alerting offenders to the fact that CCTV systems and alarms are being used
- Publicising successes in detecting criminals

10. Deflecting Offenders

"Diverting the offenders and potential offenders from committing crime."

This involves agencies working with young people and offenders to influence standards, thinking and attitudes. The aim is to prevent potential offenders turning to crime.

Examples include:

- Education programmes & schools programmes
- Youth groups and organisations
- Providing training and work experience.

This method of preventing crime is undertaken by Neighbourhood Policing Teams, School Liaison Officers and Crime Prevention officers, working in partnership with Government agencies, tenants' associations, schools and sporting associations, amongst others.



Models shown for illustration purposes. Finance available subject to status.

Select Finance example: 36 monthly repayments of £303 per month: purchase price £22,995, deposit £5,750, admin fee £50, GMFV £9,500, 6% fixed annual interest, borrowing rate 8.0%, APR 8.3%, total lending £17,295, total interest of £3,113.10, total PCP purchase cost £26,158.10.

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The Royal Gibraltar Police logo is displayed above a circular graphic composed of interlocking puzzle pieces. The central piece features the Royal Gibraltar Police crest. Surrounding the center are eight colored puzzle pieces, each containing one of the following values: Customer Focus (green), Integrity (blue), Community Awareness (light blue), Respect (purple), Professionalism (pink), Proactive (red), Valuing People (orange), and Teamwork (yellow). The entire graphic is set against a dark grey background.

Working Together To Make Our Community Safer

DRUG HAULS AT SEA

A period of intense maritime activity in the early months of the year saw multiple drug seizures by local law enforcement agencies working in close collaboration with each other.

During the early hours of 5th January, RGP and HM Customs marine section officers recovered a total 27 bales of Cannabis Resin weighing approximately 800 kilograms from the Bay of Gibraltar.

Acting on information suggesting that up to 5 large Rigid Hull Inflatable Boats (RHIBs) were operating in the area of the straits and waters surrounding Gibraltar, marine assets of both law enforcement agencies carried out protracted maritime patrols of BGTW. That culminated in two high speed pursuits.

During the second pursuit which occurred at about 0540hrs in the morning, the RGP vessel managed to close the distance to the suspect RHIB. The suspect vessel engaged in evasive manoeuvres, but when they were unable to evade the RGP vessel the occupants of the suspect RHIB began jettisoning their cargo in an attempt to lighten their vessel in a bid to outrun the RGP vessel. The pursuit continued south along the Bay until the

suspect RHIB left BGTW and the pursuit was taken up by the Guardia Civil. The route of the chase was then retraced during the remaining hours of darkness and continued in daylight to search for the jettisoned cargo. A total of 27 bales were recovered with an estimated street value of £4,050,000.

In the early hours of Monday 27th February, whilst on routine patrol of BGTW the crew of HM Customs' vessel HMC Searcher sighted a bale of Cannabis Resin floating in the sea



approximately 1 mile south west off Europa Point. On approaching the bale the Customs crew then detected a suspect RHIB engaged attempting to retrieve other bales from the sea. On being challenged by the Customs vessel the suspect RHIB made off at speed out of BGTW.

A search of the area by HMC Searcher and HMC Seeker revealed that



numerous other bales were floating in the area and proceeded to recover these from the sea. An RGP and a GDP vessel subsequently joined the Customs vessels in an extensive search of the area during which a total of 79 bales of Cannabis Resin were recovered from the sea.

The drugs that weighed approximately 2.37 Tonnes had an estimated street Value of £11,850,000.

During the early hours of 8th March Police were alerted by a local fishing vessel to what appeared to be bales floating in the water on the East Side of the Rock. A search of the area was initiated by the RGP marine crew that immediately began to recover bales scattered over a large area. The RGP crew was later joined by HM Customs who assisted in the search. A total of 40 bales were recovered by the RGP crew with HM Customs recovering a further 2 bales. The seized drugs had an approximate weight of 1.26 tonnes and an estimated street value of £6.3 million. So far this year in excess of 4.4 tonnes of Cannabis Resin have been seized from within BGTW by local Law Enforcement Agencies. This is estimated to have a street value in excess of £22m.

14 METRE RHIB SEIZED BY POLICE

On the night of 3rd February 2017, RGP marine officers seized an abandoned 14 metre Rigid Hull Inflatable Boat (RHIB) powered with four 350 hp outboard engines, of the type used for drug trafficking across the Straits of Gibraltar.

The vessel was abandoned approximately 1nm off Rosia Bay after it ran out of fuel, with the three man crew being picked up by a second RHIB that came to their aid despite being chased by a GDP vessel into the Bay from off Europa Point. The second RHIB then left the area chased by both the GDP and RGP vessels that were unable to match its speed.



This is the first time a vessel of this size and power has been seized by local Law Enforcement Agencies. For the vessel to have been unable to return to land before running out of fuel is indicative of the pressure being exerted by Law Enforcement Agencies (LEAs) in combating drug trafficking across the Straits of Gibraltar.

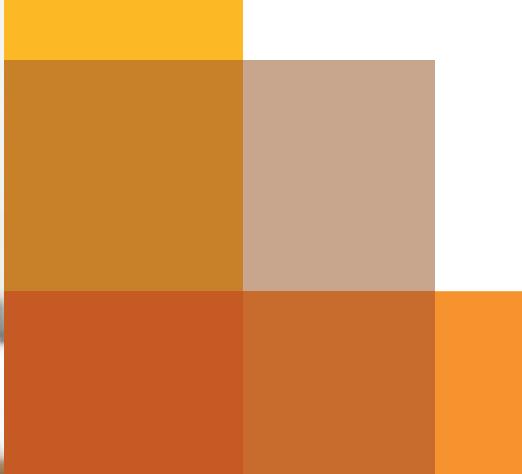
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THE CHANGING FACE OF FRAUD

by Inspector Thomas Turnbridge

After nearly 15 years dealing with fraud the main underlying reason, greed, hasn't changed but the process by which fraud has been perpetrated has moved with the times. Those with a criminal state of mind will always see opportunity where people's defences are down and will always seek to exploit these weaknesses to make themselves an easy profit.

The fraud landscape has been one that has embraced advances in technology and it has developed just as fast over the past decade. When I started as a bright eyed and bushy tailed detective constable in the RGP Fraud Squad cheques were the department's bread and butter. A spate of bounced cheques from some unscrupulous account holder would spur the team into a hive of activity. In today's financial landscape of contactless payment cards and online shopping the cheque is fast becoming a dinosaur heading for extinction.

The advances in Internet use worldwide has made the life of the fraudster far easier, less risky and often more lucrative. The cyber world has also made the investigator's life far more difficult. The days of the fraudster having to show his face to his victim are long gone. Today the criminal sits in a comfy chair behind a computer screen anywhere in the world. With a click of a mouse the fraud can take place, monies be transferred and a victim swindled out of any amount of money and the culprit can often feel safe that their anonymous crime will go undetected while he sits thousands of miles away from his victim, and the reach of law enforcement.

Therefore, the message I would always give is, **PREVENTION, PREVENTION, PREVENTION**. Once a fraudster moves your money across multiple jurisdictions to multiple bank accounts, many of which are opened with false identities or sometimes moved through innocent third parties who believe they are passing on legitimate funds because they themselves have been victims of fraud, it is immeasurably more difficult for law enforcement to be able to recover your funds or bring a suspect to justice.

So what can be done not to fall victim to this ever increasing online crime wave, which worldwide, has already reached epidemic proportions. Well it is not all doom and gloom. Education and common sense are the key to not becoming a victim. To start with your greatest defence is a single button on your keyboard, phone or tablet. The **DELETE** button. If you don't recognise an email or have received an unsolicited email, just delete it. Don't open any attachments if you don't know the sender. Never give your financial details to anyone who sends an unsolicited email. Your bank will never ask you for your PIN number (they already know it and will ask other security questions) so don't give it out. The list of common sense safeguards goes on, but the basic approach is what police officers are taught from day one, ABC.

**Assume nothing,
Believe no one,
Confirm everything.**

We need not be so trusting in the cyber world. So when you have any doubts Google it (or any other search engine you prefer). In today's society many of us are quick to use social media to dictate our lives, but we can't spend the 20 seconds to search if something is potentially a scam. If someone sends you an email saying they are the Bank and ask you to call a number, **DON'T** call that number, find the real number online on the official website and call that number, simple!

This brings me full circle in my experience of fraud. Yes the landscape has changed beyond recognition, but the root cause of fraud and the manner in which we often become victim remains constant. The fraudster will prey on the weak. You do not become a victim by chance, you are chosen by either your desire to obtain something that is too good to be true or your lack of knowledge and open trust in human nature that doesn't allow you to see the potential danger before your eyes.

Therefore we return to the need to educate people and especially the most vulnerable so they have the tools to defend themselves from the unscrupulous criminals that surf the web. Becoming a victim of fraud is often an embarrassment for victims that puts a barrier to them reporting the matter. However, it is only by learning about, and spreading information on the types of scams out there that we can help the public to safeguard themselves against these scams.

Fraud, as with all crime, is a very personal affair. Many do not care if someone else loses their hard earned life savings as long as

they themselves are ok, but once they become victims themselves then they expect every resource to be devoted to recovering their money. However there is often a fine line between civil matters and criminality, the difference being dishonesty, and police may not always have a locus in such cases.

Gibraltar's prominence as a finance centre means we are not immune to multi million pound frauds or high scale money laundering and the fight against this type of crime that the general public are often unaware of is extremely time consuming to investigate and prosecute. However it is this type of crime that today's Economic Crime Unit needs to focus on for the good of all of Gibraltar. Maintaining Gibraltar as a safe place to do business is essential for the growth of our finance centre and the police's ability to maintain that safe environment, by being able to deal with the criminal element that will always exist where there is money to be made, is essential to the economy's continued development.

Therefore with the limited resources at the Police's call, everyone needs to take responsibility for their personal safety when talking about fraud, as it is only working together that the profitability will be taken out of fraud and the criminals stopped. Remember we will never stop the criminal trying (they have been doing it since time began) but we can stop ourselves being victims.



RGP Officer delivers presentation at Europol Training Course

In June this year Detective Sergeant Cavallo Soane from the RGP Economic Crime Unit's Fraud Squad was invited to address the 62 participants, representing law enforcement agencies from 29 countries, including 22 EU Member States at Europol's third edition of the Europol Training Course on Payment Card Fraud Forensics and Investigations.

The course, which was held at the Spanish National Police Academy in Avila, focused on the forensic examination of skimming devices, payment card and ATM malware forensics as well as investigative techniques to target criminal networks responsible for international payment fraud incidents.

DS Soane, in conjunction with local company IDT Financial Services Ltd, presented a case study on inter-

national cooperation between law enforcement and the benefits of Police and Private Sector working together. The case study delved into an investigation by Australian Police in Canberra in 2014, that revealed a Fraud syndicate operating over international boundaries and which utilised legitimate financial business ventures to facilitate fraudulent activity. DS Soane utilised the case study to illustrate the mechanisms available to investigators for international exchange of information.

DS Soane was awarded a certificate of appreciation by the Head of the European Cybercrime Centre at Europol "In recognition of [his] outstanding contribution to the success of the 3rd Europol Training Course on Payment Card Fraud Forensics and Investigation".

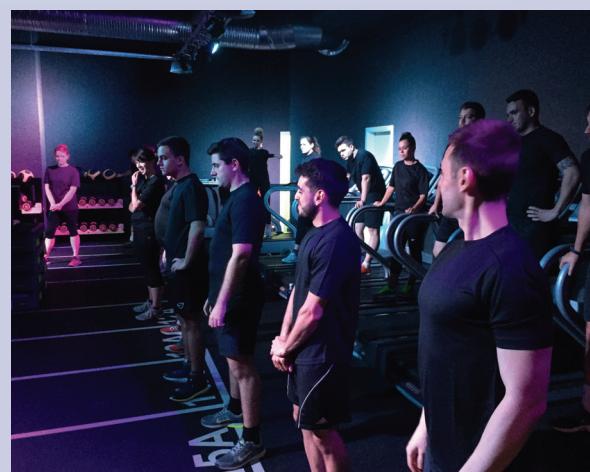
Minister for Justice joins recruits in Pt Session

In April this year, in what was a first for both the Royal Gibraltar Police and post of Minister for Justice, the Hon Neil Costa MP joined the 2017 intake of RGP and GDP constables for a gruelling physical assessment.

The Minister had already addressed the recruits at the beginning of February when they were still early in their training and spoke of the challenges that holding private office and serving the community posed. However, he took time out of his very busy schedule to join them in physical training stating "..that having



already addressed the recruits at the beginning of their recruit training, he thought that it was equally important to be



part of what the RGP and GDP expects of its officers".

For his part, Superintendent Richard Ullger who leads the Planning, Development and Support Division, which encompasses recruit training said, that "the recruits had been very fortunate to have a Minister that had been committed so far to their training."

Commendations

On Thursday 5th October 2017, Mr Arseniy Ladusan was presented with a Certificate of Commendation by Commissioner of Police Eddie Yome QPM CPM.

Mr Ladusan, was commended for his selfless actions when on the evening of Friday 29th September 2017 whilst snorkelling at Camp Bay he noticed a fully clothed young man jump into the sea. Mr Ladusan swam towards the young man and realised that he seemed irrational and intent on ending his own life. As the young man swam out to sea Mr Ladusan swam out with him and at great risk to himself assisted him in remaining afloat until a Police vessel arrived at the scene and recovered both men from the water.

The young man who was found to have weighed himself down with rocks was subsequently admitted to the Ocean Views Mental Health Facility.

**During the course of this year
Commissioner's commendations
have been awarded to a number of
RGP officers.**

Police Constables Danny Howard, Jason Oton and Tania McLeod received commendations for the dedication, commitment and perseverance demonstrated in their investigation of an offence of possession of indecent images of young children that not only led to his successful conviction and custodial sentence, but also resulted in the individual being the subject of a Sexual Offences Protection Order and his inclusion in the Sex Offenders Register.

PC Howard's commendation also noted that during the investigation the officer assumed a supervisory role beyond his grade. PC Oton was also commended for his professional skills as



forensic computer examiner and was said to have been instrumental in locating, retrieving and categorising the indecent images found in the individual's devices. The evidence extracted by the officer enabled the investigating team to build the strong case that led to the conviction. Additionally the officer was also in court commended by Supreme Court Judge Justice Ramagge-Prescott. In relation to a separate case PC Howard was commended for his dedication, perseverance and professionalism in an investigation that spanned over two years and his presentation of evidence.

Police Inspector Sean Perera, Police Sergeant Deborah Jones and Police Constables Victor Harrison, Karl Moody, Duncan Stuart and Nicole Buckley were commended for their professionalism, resilience and restraint that led to the successful disarming and arrest of an extremely hostile individual armed with two knives during what was described by the Commissioner of Police as a "a volatile

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Overseas Territories Long Service & Good Conduct Medals and Clasps



At an a medal presentation ceremony held at The Convent on Thursday 27th April 2017, 29 Serving and Retired Officers of the Royal Gibraltar Police were presented with their Overseas Territories Long Service and Good Conduct Medals and Clasps by HE the Governor Lieutenant General Edward Davis and Honourable Chief Minister Fabian Picardo QC MP.

At the conclusion of the presentations HE reflected on why the presentation of medals and clasps mattered "More than just a measure of the officers' years in the Force, medals and clasps are a recognition of the years



of dedicated and relentless commitment and service to the community." He thanked the officers for their contributions in protecting and safeguarding the community and highlighted the risks they face in the line of duty. He also thanked the officers' families for the unstinting support they provided their loved ones over many years, support without which the officers' task would be that much more difficult.

Two further officers were presented with their Overseas Territories Long Service and Good Conduct Medals and Clasps by HE he Governor Lieutenant General Edward Davis at a separate ceremony.



JOHN GOODMAN



In an investiture Ceremony held in April this year retired Police Inspector John Goodman was presented with the Overseas Territories Medal (OTM) for services to the Royal Gibraltar Police Force. In a career that spanned thirty seven years Inspector Goodman served across a broad swathe of departments; most notably in the Criminal Investigation Department, the Crime Management Unit, the Crime Prevention and Reduction Unit, serving his last 18 months before retirement as head of Special Branch.

During his time in the force inspector Goodman was involved in the training of the Gambia Police Force. As part of a wider Royal Gibraltar Regiment and Royal Gibraltar Police training mission to the Gambia, Inspector Goodman volunteered to travel on numerous occasions in 2008, 2009 and 2011 to assist with in-country training delivery. For his exemplary contribution to training he received a certificate of appreciation from the Gambia Police Force and was also commended by the British High Commissioner to the Gambia.

In addition to his policing responsibilities inspector Goodman served as His Excellency the Governor's Honorary Aide-de-Camp for his last two years of service, an appointment which he conducted with typical professionalism and dependability.

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Commendations

and dangerous incident". Their actions ensured a successful and safe resolution to a serious incident and prevented serious harm to those involved and members of the public.

Police Constables Christopher Ellul, Paul Sita and Christopher Catania were commended for their initiative and perseverance in pressing ahead with a search at sea for a suspect vessel despite severe adverse weather conditions, that caused the Port to have been closed. The officers' persistence led to the seizure of 2,500 kilograms of Cannabis Resin and the arrest and subsequent convictions of the vessel's 3 man crew. The sentences imposed by the Courts ranged from 20 months to 8 years.





This is me!
"I am not the things that have happened to me"

Fostering Campaign


HM Government of Gibraltar

“Letters of Appreciation”

“Just a quick note to say a heartfelt thank you to the RGP Charity Committee for the very generous donation to Cancer Relief. As you may know, the charity is run almost entirely on donations so the hard work and dedication of your committee are very much appreciated. It is because of donations such as these that we are able to continue providing our services to those who need us in our community - for this we thank you. All the best for you and all at the RGP.”

“Let me apologise for our delay in sending you our Appreciation Certificate. On our behalf and indeed on behalf of all sufferers of prostate cancer and related diseases in Gibraltar, we would

like to thank you and the force for the most generous donation of £1000”. Many thanks to your assistance and that of your teams, for the support given, prior to and during Workers Memorial Day. Looking forward to be able to continue working together for future events.”

“Well done to you and the RGP for assuring the success of this week's EAASP Conference. A quality event from start to finish; and from introductions to Gala Dinner. Yet again, Gibraltar and its Law Enforcement Agencies making a leading difference where it matter in keeping people safe.”

“Thank you so much for coming to teach the Beavers the cycling badge today. We very much appreciate your support.”

“I wish to take this opportunity to thank you all, but most especially CID Officers, for their efforts, support and understanding during the course of their investigation and most especially Sgt Dylan Quigley who clearly went beyond his duty, to assist me in every way he could. Thank you all.”

“I just wanted to thank on behalf of the Jewish Community's Security Committee the RGP, and Special Branch in particular, for your advice and assistance in connection with the recent visit of the Deputy Ambassador of Israel to London. As always, it is a pleasure working with you. Best wishes”

I am extremely grateful for everyone who took time out of their week to explain to me and make sure I understood everything about the RGP. Thank you to everyone who informed me about their part in the RGP, in such great detail. I learned a lot over the course of the week, information I had no idea was included in the RGP. I would also like to thank everyone who made me feel very included and welcomed. With all of this new information, I am beyond excited to start working for the police in the future. Once again thank you for having me and I hope to see you again in the future”.

“My Name is Laurence Levy Gross, I am the director of Family Pharmacy, and I just want you to know that I am very impressed with one of your Police Constables namely, Mr David Bragg PC 170. This police constable came to complete a report from myself for a theft we had on off duty) he dealt with the situation in a very professional way. I must say that he is an example to all of what a Police Constable should be, and the Royal Gibraltar Police should feel very proud to have such a Police Constable in its ranks.”

“On behalf of Breast Cancer Support Gibraltar, I wish to express our most sincere thanks to the Royal Gibraltar Police for your continued support in assisting with the closing of relevant roads and the control of traffic while the “walkers” walked to the Airfield and back to Queensway during the Lunar Walk”.

“We want to say a huge thank you for taking part in Jeans for Genes Day. Your fundraising efforts have made a massive difference to thousands of children with life-altering genetic disorders in the UK. Thanks to you, we can continue to provide the vital support and care that children affected by genetic disorders so urgently need. On behalf of all the children and families we support, thank you for taking part in Jeans for Genes Day.”

“I thought it was important to drop you a short note to acknowledge and thank the RGP for its excellent response to Friday's incident. Do please thank your officers for the dedication and commitment to their duties - they are all, most certainly, to be highly commended. With kind regards”

“I would like to express my community's gratitude to WPC 105 McGinley and to PS 10 Bautista for their sensitive dealing of a matter in respect of a member of our community who was in custody last Saturday. As President of the Community I went down to the police station, in Casemates, and WPC 105 was extremely sensitive to our religious needs and ensured that there was no breach to any of the Sabbath laws. PS Bautista, who was at New Mole House, was equally sensitive to our position and for this I am grateful to both. Could you kindly convey my community's thanks to both of them, for their sensitivity and kindness.”

“Please add the voice of HM Government of Gibraltar in support of the words of His Excellency. We have all felt safe at the multitudinous events we have held in the past 9 days. Your men and women have done an absolutely excellent job and they have done Gibraltar proud. Very very well done indeed.”

“May I take this opportunity to congratulate you both and your respective Police Forces - and indeed all their supporting Agencies - for the exemplary manner in which Gibraltarian Law Enforcement at large has managed the public order and security challenges of one of the busiest periods of public events in recent times. I have nothing but admiration and respect for your People's professionalism and resilience.”

“My son, Karl Prescott, attended the first Kids Summer Camp this year. I would like to extend my gratitude to you both & your team for making his week so enjoyable & informative. He learnt & saw things first hand that he wouldn't have been able to otherwise. Again, thank you both for your hard work.”

“Would just like to say a huge thank you to Simon and Danny for their time and effort in this week's kids club. My daughter Ruby has thoroughly enjoyed it and came home full of smiles and stories each day. What a wonderful experience you have given her. Thank you so much and I hope the kids summer club will continue for many years to come.”

“I write to congratulate you on having been granted a Queen's Police Medal by His Excellency the Governor in this year's Queen's Birthday Honours List. I know that this is a very well-deserved recognition for your contribution to Gibraltar”

“It is with immense pleasure that I write to you to congratulate you on receiving the Queen's Police Medal for services to policing. I also take this opportunity to thank you for your outstanding contribution to the community”



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